



## APPOINTMENT PROCESS

**STEP  
1**

Review volunteer requirements and expectations.



**STEP  
2**

Review volunteer job descriptions and determine committee(s) of interest.



**STEP  
3**

Submit your application.



**STEP  
4**

The Volunteer Development Committee (VDC) will review, interview and provide International Council recommendations for Chair candidates. Chair selection will be conducted Mid-March.



**STEP  
5**

International Council reviews the recommendations and appoints Chairs for the biennium.



**STEP  
6**

Newly appointed Chairs, working with the VDC and their Staff Liaison, interview and select committee members. Committee selection will be conducted Mid-April.



**STEP  
7**

VDC presents biennium appoints to IC for final confirmation.



**STEP  
8**

All applicants notified regarding placement. Communication will take place Mid-May.



**STEP  
9**

All newly appointed volunteers will be expected to attend the virtual Academy for VST, Sunday, June 27, 3-6 ET.