



Resolution 3: Appointment of the Volunteer Service Team

Whereas, Article VI, Volunteer Structure, Section 3, Directors, specifies that Director is a title for some Volunteer Service Team members, and

Whereas, Article VI also requires that International Council as the body that is responsible for appointing these and other VST members, and

Whereas, this duty is not consistent with a policy board governance, Therefore,

Be it resolved that Article VI, Section 3 of the Constitution be amended to read:

~~Directors~~ **Volunteers**

- a. International Council shall **ensure the appointment** of ~~appoint~~ sufficient volunteers ~~Directors~~ for a two year term in non- Convention years to accomplish the administrative operations for the International Fraternity, the collegians and the alumnae of the Fraternity.
- ~~b. International Council shall appoint sufficient volunteers for a two year term in non-Convention years to assist the Directors in the implementation and performance of their duties~~

RATIONALE:

1. Currently, the appointment process is very time consuming and detracts from International Council's ability to perform necessary strategic planning.
2. The title "Directors" is limiting and does not allow the volunteer structure to develop as expediently as may be needed. Thus by removing the word Directors and substituting the word volunteers allows for appointment process flexibility and as such would also include other volunteer titles that are periodically used (e.g. Chair, Specialist, Coordinator and Chapter Advisor).
3. As the Fraternity moves toward a policy governance model, IC does not need to appoint all volunteers, only ensure that there are sufficient volunteers to carry out the necessary operations.
4. With policy board governance, IC may appoint "top leader" volunteers who will then be responsible for appointing additional volunteers.
5. As a policy board develops its structure, could also allow the Executive Director to appoint some volunteers. IC establishes policy statements that are used by the Executive Director to establish strategic means and govern the daily operations of the Fraternity.

6. Specific procedures and requirements would be designated in a Governance Handbook that would avoid constantly shifting priorities and frequent shifting of VST responsibilities with each new IC creating confusion for chapters, other VST and staff.

SUBMITTED BY:

Board Governance Work Group

Jessica Hicks Baker, EZ 2003

Barbara Meador Callard, ΔA 1965

Nicole Denner, ΘΩ 2016

Holly Horan, EΔ 1992

Pamela Sue Baltz Hrubey, BA 1984

Lindsay Jarman, ΓZ 1995, staff liaison

Lelia Van Norden Kelley, EΔ 1971

Michelle Myhre Murphy, ΔP 2003

Marijayne Wallace Stegman, ΔA 1982

Bobette Sandifer Thompson, ΓZ 1973, chairman

Monica Murray Thompson, ΓΔ 2002

Patricia O'Conner Vreeland, EI 1966

Leslie Russell Westbury, AΠ 1967

Kendra Oldham Whobrey, ΘI 2009

Linda Mabry Wilkinson, ΘZ 1991

International Council Response:

International Council unanimously supports this resolution. Necessary changes to the VST structure to support the recommended move to modified policy governance were hampered by titles dictated in the *Alpha Gamma Delta Constitution and Standing Rules*. This resolution, as well as Fraternity policies, dictates that volunteers are necessary to ensure continuity of support and service for our members. Allowing flexibility for titles and positions will ensure that we remain nimble and responsive to future changes that become necessary.