



2018-2020  
*Biographical Information and Experience  
for International Council Officer Elections*

Alpha Gamma Delta  
*Live with Purpose*

The Elections Committee presents alumnae that have been nominated and agreed to serve, if elected, as an International Officer of the Fraternity. The qualifications and experience of each candidate are listed below. A separate BALLOT is enclosed.

## CANDIDATES FOR INTERNATIONAL PRESIDENT



*Lee Woodham Langub*

Marietta, Georgia

Gamma Alpha–University of Georgia

BS in Early Childhood Education (1991)  
M.Ed. in Early Childhood Education (1994)  
Ed.D. in Curriculum Studies (2005)

Wearer of the Crescent of Epsilon Pi

### Alpha Gamma Delta Experience:

**Collegiate:** President  
Ritual Chairman  
Recording Secretary

**Alumnae:** 2014-present, International Vice President - Extension  
2007-2014, Education Committee Chairman  
2012-2013, Election Committee, Atlanta Alumnae Chapter  
2011-2012, Volunteer Development Task Force  
2006-2007, Ritual Task Force  
2005-2007, Ritual Committee Member  
1996-2005, Province Director  
1992-1996, Philanthropy, Ritual and Operations Advisor for Gamma Phi Chapter

### Professional Experience Since Graduation:

2016-present, Assistant Chair, Department of Elementary Education, Kennesaw State University  
2012-2016, Program Coordinator M.Ed. in Early Childhood Education, Kennesaw State University  
2011-present, Associate Professor of Curriculum and Assessment, Kennesaw State University  
2011-2014, Head Counselor for Girls, Camp Mac  
2006-2010, Consultant, Northeast Georgia Regional Education Service Agency  
2005-2011, Assistant and Associate Professor of Early Childhood Education, Georgia College and State University  
1994-2005, Elementary Teacher, Fayette County Schools  
1991-1994, Elementary Teacher, Douglas County Schools

### Other Volunteer, Board and Leadership Experience Since Graduation:

2015-2016, Program Co-Chair, Society for Information Technology and Teacher Education Annual Conference  
2010-present, Program Committee Member, Society for Instructional Technology and Teacher Education Annual Conference  
2013-2015, Sunday School Teacher, Builders Class, Roswell United Methodist Church  
2013-2014, Co-chair, Early Childhood Education Special Interest Group, Society for Information Technology and Teacher Education  
2013-2014, Co-chair, Advertising and Corporate Sponsorships, Roswell Dance Theatre Board of Directors  
2011-2012, Vice President Membership, Early Childhood Education Special Interest Group, Society for Instructional Technology and Teacher Education  
2009-2011, Creekside Elementary School Council  
2008-2010, Chair of Faculty Affairs Policy Committee, Georgia College  
2008-2009, Greek Advisory Board, Georgia College  
2007-2011, Faculty Senator, Georgia College  
2003-2005, Co-chair, Southern Association of Colleges and Schools Accreditation Team, Peoples Elementary School

*Lee Woodham Langub*, continued:

2001-2005, Vice President and Sunday School Teacher, Couples Class, Fayetteville First United Methodist Church  
1999-2000, Co-chair, Southern Association of Colleges and Schools Accreditation Team, Peebles Elementary School  
1999, Southern Association of Colleges and Schools District Review Assessment Team, Fulton County Schools, GA

**Please provide a brief statement about why you would like to serve on International Council and what you believe you can uniquely contribute as a board member.**

As I reflect upon why I would like to continue to serve the Fraternity as a member of International Council, I am just a few days away from the 30th anniversary of my initiation into Alpha Gamma Delta. From the moment I became a sister, Alpha Gam has provided me numerous opportunities to contribute to the organization, in turn helping me better understand both “the joy of service... and the talent of leadership multiplied.” This service has reinforced for me the value of a safe space for women during critical points of development, the importance of investing in others so they have the opportunity to grow and learn, and the critical role of relationships with both. In fact, much of my service to Alpha Gamma Delta is born in the desire to ensure that the Fraternity remains vibrant for future generations, something I learned while working with so many sisters who have also invested their time and energy, not only in me, but in numerous other sisters as well. It has given me unspeakable joy, then, to be a part of the experience of so many younger members, including my own daughter, as they find the same delight and appreciation for Alpha Gam through their collegiate experiences and beyond. Serving on International Council has been both an honor and a privilege, providing a large-scale view of the power and potential of what happens when we invest in women, and I would welcome the opportunity to continue serving if the membership so desired.

My skill set and experiences are unique in that I bring with me experiences on multiple college campuses through my work as a volunteer, college professor, and administrator. My volunteer work with Alpha Gamma Delta has coupled well with my profession (and vice versa), and the understandings I have developed of the higher education landscape across the country have made me more successful in all the roles I fill. As I have gained experience and responsibility professionally, I’ve been at the table during times of great change and/or duress. In these moments, I regularly take the time to gain understanding about multiple perspectives, frequently presenting these alternative perspectives (even if they are not ones I personally agree with), which in turn helps the body of decision makers to better consider alternatives and reach more nuanced and wise decisions. The ability to stay centered on what is most important, to act ethically, to remember the importance of relationships, and to provide stability through consistency in actions, calm demeanor, humor, and thoughtfulness are hallmarks of my leadership and work ethic. As a board member, I have shown that I am able to draw upon my experience and skills to better allow Alpha Gamma Delta to position herself as a value-added entity on college campuses, keeping the sister experience at the heart of decisions made.

**Please provide a brief statement regarding your vision for the Fraternity and what you see as being the greatest opportunity for the future of Alpha Gamma Delta.**

My vision for the Fraternity is that we continue to be an excellent place for women to grow and be supported in each stage of their lives. When we do this, we provide an enriching experience that both inspires each woman and better allows her to impact the world in the communities where she is placed. Our founders provided an excellent example for us, creating this organization not only as a support system for one another in an era where women going to college was not only new and different, but also in an environment that was hostile to them for challenging the “men only” status quo. They were inspired to create a safe space for women to grow and be supported on multiple college campuses, and their words, actions, and deeds have impacted nearly 190,000 women to date. We simply cannot forget why we exist, who we are, and who we say we are.

While no strangers to hostile environments, I doubt our founders could have forecasted the current climate of intense scrutiny that is being placed on sororities and fraternities on college campuses and in the media. Add to that the shifting trends in population growth, the rise of first generation students, the explosion of technology, and the incessant pull on time that all women experience with professional, personal, and family commitments, and we are on the precipice of great change that could impact our fraternity’s very existence. Our ability to grow and thrive rests on how purposeful we are in our actions, how well we hold fast to our values articulated in our Ritual and the Purpose, and how well we remain a value-added entity for women that is flexible enough to honor our various stages in life, time commitments, and interests.

As such, our greatest opportunity lies in how well we execute our vision. If we as a fraternity are to continue to “Inspire

*Lee Woodham Langub*, continued:

the Woman. Impact the World,” we must prioritize the investment we are making in all of our members. The women who are going to lead our organization in the future must be nurtured through appropriate support, mentoring, and encouragement. Our finances must be managed in a way that prepares for future realities. Changes should be made only when they allow us to better achieve our vision, rather than for the sake of change, or because of political expediency. When we execute our vision thoughtfully and well, we will have the opportunity to remain relevant for generations to come.

**Describe the three most important characteristics required of our International Council as they lead an organization of women representing many generations, experiences and expectations.**

I believe the three most important characteristics of members of International Council are authenticity, open-mindedness, and ability to inspire.

Authenticity encompasses trust, honesty, accountability, and ethics. For me, it represents “to hold truth inviolable, sincerity essential, kindness invaluable.” Authenticity insists that we stay true to our mission and vision, allowing for the thoughtful, hard discussions that are necessary to lead the organization, while at the same time ensuring that the ethic of care is ever present with our sisters.

Open-Mindedness is the ability to consider multiple perspectives and multiple outcomes when determining the best course of action. It is an eagerness to learn, read, and listen, and a willingness to change. There is no way that a Council member can know everything; open-mindedness includes the understanding that our strength comes from relationship and connectivity, and that every sister brings with her valuable knowledge and experience with the Fraternity that collectively makes us stronger.

The ability to inspire has many facets – while it may be evident in either enthusiasm or dedication, the ability to inspire is really more about focusing on people first. We are, after all, an organization committed to women, and that commitment is no more evident than when we invest in and care about others. It’s about giving credit where credit is due, working together, and empowering others – sustaining a cycle that will continue well beyond us.

## CANDIDATES FOR INTERNATIONAL PRESIDENT



*Bobette Sandifer Thompson*

Brentwood, Tennessee

Gamma Zeta–University of Memphis

Bachelor of Business Administration (1975)

Wearer of the Crescent of Epsilon Pi

### **Alpha Gamma Delta Experience:**

**Collegiate:** Treasurer

**Alumnae:** 2012-present, International Vice President-Finance  
2012-present, Fraternity Housing Corp Board member  
2011-2012, Director - New Chapter Development  
2009-2011, New Chapter Development Specialist, Theta Iota chapter  
2009-2011, Elections Committee member  
2005-2009, Chapter Advisor, Theta Tau chapter  
1999-2005, Finance Advisor, Theta Tau chapter  
1977-1982, Finance Specialist  
1976-1977, Finance Advisor, Gamma Zeta chapter

### **Professional Experience Since Graduation:**

1984-present, President/CEO Child Care Systems of America Inc  
1984-1985, Certified Public Accountant  
1981-1983, Accounting manager/DP supervisor  
1978-1980, Accounting supervisor/systems analyst  
1975-1978, Office Manager

### **Other Volunteer, Board and Leadership Experience Since Graduation:**

2009-2015, 2017-present, Board member AELL(NACCP)  
2011-2012, President AELL (NACCP)  
2010, 2017-present, Treasurer AELL  
2003-2009, NACCP Liaison, Chair 2009  
2003-present, State of Tennessee Waiver Advisory Committee  
2006-present, State of Tennessee Board of Review  
1999-2005, Board member American Red Cross -Williamson County chapter

**Please provide a brief statement about why you would like to serve on International Council and what you believe you can uniquely contribute as a board member.**

It has been an honor and pleasure to serve the Fraternity on International Council. I would welcome the opportunity to continue to serve to provide continuity for the many changes that have occurred in the recent past while we stay poised to participate in new opportunities whether known or unknown today. Having been witness to the new developments this biennium, I feel it is important to follow through and give them time to strengthen and succeed. For example, having experienced the previous chapter restructure and the time and stress that is created, I feel it is important that we support this change thoroughly. Much time and talent across the Fraternity has been dedicated to this and other endeavors and to creating the resources and training to provide the means to resolve challenges as well as discover missed opportunities so that the chapters, clubs and house associations as well as the VST members who serve them all feel confident and comfortable towards success and ready for the future.

*Bobette Sandifer Thompson*, continued:

**Please provide a brief statement regarding your vision for the Fraternity and what you see as being the greatest opportunity for the future of Alpha Gamma Delta.**

My vision for Alpha Gamma Delta is for her continued growth and strength. Our greatest strength is our sisters and we need to continue to seek avenues to reach, reconnect and re-involve our alumnae members, provide our collegiate sisters an outstanding sisterhood experience that expands their college experience and creates a life long love of and commitment to Alpha Gamma Delta. That every chapter and club is thriving and giving more sisters the delight of being an Alpha Gam. By continuing to develop opportunities for our sisters to enjoy each other and unite to Fight Hunger we give Alpha Gamma Delta the greatest opportunity to make an impact on our members, communities and the world together.

**Describe the three most important characteristics required of our International Council as they lead an organization of women representing many generations, experiences and expectations.**

Integrity - As leaders, they must deserve the trust of every member of the Fraternity. The future of Alpha Gamma Delta rests with the Council members and we must know that their word is impeccable and their hearts and actions are for the good of the whole and not individual recognition or goals.

Enterprising - Must be ready to undertake varied projects of importance or difficulty with a spirit of collaboration.

Caring - There is no better way to develop trust and commitment than to let another know how much you care about and appreciate them. Leading with a servant's heart of love and care is the greatest honor we can give each other.

## CANDIDATES FOR INTERNATIONAL VICE PRESIDENT - ALUMNAE



*Vicki Martin Fitzpatrick*

Brookfield, Wisconsin

Delta Xi–Arizona State University

Bachelor of Science (1989)

Wearer of the Arc of Epsilon Pi

### Alpha Gamma Delta Experience:

**Collegiate:** None

**Alumnae:** 2017-present, Director of Alumnae Engagement  
2012-2017, Area Coordinator  
2015-2017, House Rules Task Force  
2008-2012, Province Director  
2005-2008, Chapter Advisor Beta Epsilon  
2002-2004, Member Development Advisor Beta Epsilon  
2002-present, Wisconsin SE Alumnae chapter

### Professional Experience Since Graduation:

2016-present, Buyer, Quad Graphics  
2015-2016, Buyer, Colder's  
2014-2015, Buyer, Mark Travel  
2001-2014, Associate Buyer, Bon-Ton Department Stores  
2000-2001, Store Systems Coordinator, Kohl's Department Stores  
1996-2000, Owner/Operator, PIP Printing  
1993-1996, Assistant Manager, Petite Sophisticate  
1990-1993, Store Manager, Blockbuster Video

### Other Volunteer, Board and Leadership Experience Since Graduation:

2000-2003, Junior League of Milwaukee  
2015-2017, Brookfield East Friends of Fine Arts Secretary  
2018, Brookfield East Friends of Fine Arts Treasurer  
2012-present, Girl Scout Troop Leader  
2007-present, Boy Scout volunteer

**Please provide a brief statement about why you would like to serve on International Council and what you believe you can uniquely contribute as a board member.**

As an alumna who has lived in different parts of the country, I have experienced firsthand the power of sisterhood. A phone call was all it took to find a new circle of friends. Serving on International Council would let me spread this joy to all alumnae.

**Please provide a brief statement regarding your vision for the Fraternity and what you see as being the greatest opportunity for the future of Alpha Gamma Delta.**

The greatest opportunity we have is the untapped resources of all our alumnae. A strong, vibrant alumnae community then sets an example for collegiate sisters. More pure sisterhood programs will reach a broader section of alumnae. I want to establish different ways for alumnae to connect with other sisters.

*Vicki Martin Fitzpatrick*, continued:

**Describe the three most important characteristics required of our International Council as they lead an organization of women representing many generations, experiences and expectations.**

Openness to different viewpoints

Dauntless enthusiasm

Creative & Flexible thinking

## CANDIDATES FOR INTERNATIONAL VICE PRESIDENT - ALUMNAE



*Melissa Jacobson James*

Urbana, Iowa

Rho-Iowa State University

BA in Biology with a Teaching Degree (1992)

MA in Secondary Science Education (2006)

Wearer of the Arc of Epsilon Pi with Diamonds

### Alpha Gamma Delta Experience:

**Collegiate:** Permanent Secretary  
VEISHEA Float Co-Chair

**Alumnae:** 2017, Delegate at National Panhellenic Alumnae Summit  
2014-present, International Vice President - Alumnae  
2015, Delegate at National Panhellenic Alumnae Summit  
2012-2014, Director of Chapter Development  
2013, Delegate at National Panhellenic Alumnae Summit  
2012, Alumnae Engagement Workshop  
2011-2012, Chairman Alumnae Experience Task Force  
2011-2012, Area B Coordinator  
2011, Delegate at National Panhellenic Alumnae Summit  
2010, Elections Committee Member  
2007-2011, Province 7 Director  
2000-2007, Province 6 Director - Alumnae  
1998-2006, Scholarship Advisor, Rho Chapter Iowa State University  
1996-2000, President, Pi Alumnae Chapter  
1995-1996, Vice President, Pi Alumnae Chapter

### Professional Experience Since Graduation:

2017-present, District Review Committee at Center Point - Urbana High School (part of the Teacher Leadership Compensation (TLC) program), responsible for setting interviewing protocol and carrying out interviews for positions within the TLC program as well as determining its structure and budget  
2002-present, High School Science Teacher, Center Point - Urbana Community School District (a Blue Ribbon High School nominee in 2017)  
2002-present, Cheerleading Coach, Center Point - Urbana High School & Middle School  
2006-present, Mascot Coach, Center Point - Urbana High School  
2002-2014, Competition Cheerleading Coach, Center Point - Urbana High School  
2008-2013, Student Council Advisor, Center Point - Urbana High School  
2000-2002, Biology Teacher of the Year, ISTA - selection committee  
1997-2000, Speech Director, Springville High School  
1991-2002, Cheerleading Coach, Springville High School and Middle School  
1991-2000, Drama Director, Springville High School  
1991-2002, High School Science Teacher, Springville Community School District

### Other Volunteer, Board and Leadership Experience Since Graduation:

2015-present, 4-H volunteer with the Washington Busy Beaver Club of Center Point, Iowa  
2011-present, Especially for You Race of Cedar Rapids, Iowa - volunteer - local support of breast cancer screening & treatment

*Melina Jacobson James*, continued:

2010-2014, Linn County Heart Walk, Iowa – volunteer – local support of heart disorder treatments  
2009-present, Volunteer with Girl Scout Troops 8670 & 5625 in Center Point and Urbana, IA  
1996-2001, Eastern Iowa School to Work Initiative for Education, Administrative & Educator Teams

**Please provide a brief statement about why you would like to serve on International Council and what you believe you can uniquely contribute as a board member.**

I would be honored to serve on International Council to continue to give back to the Fraternity that has given me years of sisterhood and joy. The personal growth I have undergone through the Fraternity is more than I ever could have imagined. My years of experience within Alpha Gamma Delta and within the National Panhellenic Alumnae community have given me the tools and insight to help guide the Fraternity and ensure her continued success. Having worked closely with collegians and alumnae for many years, I have a broad view of the Fraternity and understand the perspective of all our members.

I am deeply passionate about providing a meaningful experience to all our members but especially to our alumnae. Having had the opportunity to serve as Chair of the Alumnae Experience Task Force and to attend NPC Alumnae Leadership Summits allowed me to talk to women in all facets of our organization as well as other sororities. Hearing their concerns and needs of support will guide me in the work of the Fraternity. Serving on International Council, I would be able to continue to use that knowledge in providing additional support and resources to our alumnae and have a broader impact on all our sisters within the organization.

**Please provide a brief statement regarding your vision for the Fraternity and what you see as being the greatest opportunity for the future of Alpha Gamma Delta.**

I have always said that our greatest asset is our members and they are also the greatest opportunity for the future of Alpha Gamma Delta. Keeping our members as our focus, the Fraternity has made significant changes in the last few years; change that will keep us relevant in the future and will meet the needs of our members. We have gone back to our roots to broaden our philanthropic focus of Fighting Hunger, we have restructured our Volunteer Service Team to better support our collegians and our alumnae and we have emphasized the importance of our alumnae and the significant role they play in the future of our organization. With great change comes great growth and development of our members and Fraternity. We need to nurture the opportunities we have created to see the full potential of their impact. As with all things new, we need to continue to evaluate and improve upon the structures we have put in place as there is always room to create a more memorable experience. As our culture and society change so must Alpha Gamma Delta in order to provide for her members and to ensure the longevity of the Fraternity.

While we have made great strides in how we continue to engage our members through their alumnae experience there is still much work to do. Having created a team of volunteers to solely support our alumnae chapters and clubs has allowed more focus on the health and well being of our alumnae groups and members. While the Fraternity is reaching out and connecting with more alumnae than in years past, through local Circle Up and Alpha Game Days events, more can still be done. We must continue to develop an alumnae education program and experiences that support and empower our members to be the best versions of themselves. We must also prioritize bridging the gap between a members senior year in college to her first year of alumnae life, so that she can continue to be engaged as a member.

**Describe the three most important characteristics required of our International Council as they lead an organization of women representing many generations, experiences and expectations.**

Vision for the future - Council members need to think beyond themselves and their area of expertise to determine a path that is in the best interest of the Fraternity and its members. Members need to be strategic in their planning for the long term success of Alpha Gamma Delta and all her members.

*Melina Jacobson James*, continued:

Collaboration - As a member of any board or council it is important to work together towards the common goals. Members need to listen to each other, communicate effectively and rely upon each other's strengths to move forward. Together as a team, Council must be able to work towards change and broader actions that will support the Fraternity.

Leadership - As members of Alpha Gamma Delta it is our duty to uphold the ideals of our Fraternity. We should use our foundational principles and Purpose as a guide in making decisions as well as to model integrity in how we live and uphold our values. Strong, positive leadership motivates, inspires and instills confidence in our members to strengthen their skills and ensure a successful experience.

## CANDIDATES FOR INTERNATIONAL VICE PRESIDENT - COLLEGIANS



*Lelia Van Norden Kelley*

Plano, Texas

Epsilon Delta–The University of Texas at Austin

BBA in Marketing (1973)

Wearer of the Crescent of Epsilon Pi

### Alpha Gamma Delta Experience:

**Collegiate:** Rush Captain

### Alumnae:

2014-present, IVP-Collegians  
2012-2014, Director of Chapter Development  
2010-2012, Area Coordinator  
2007-2010, Province Director  
2011, *Gamma Experience* Task Force  
2005-2007, Dallas Alumnae Chapter President  
2004-2005, Dallas Alumnae Chapter Vice President  
2003-2007, Member Development Adv, Epsilon Psi Chpt  
2002-2005, Philanthropy Advisor - Epsilon Psi Chapter  
1998-2000, New Chapter Development Specialist  
1994-1998, Province Director Undergraduates  
1992-1994, Fraternity Education Adv, Epsilon Psi Chpt

### Professional Experience Since Graduation:

2003-present, Field Sales Representative, Sager Electronics  
2000-2003, Account Representative, 3M Corp  
1997-2000, Account Representative, CalSwitch Corp  
1979-1997, Account Manager and Sales Manager - Norvell Electronics  
1974-1979, Sales Administrator, Automation Products Co

### Other Volunteer, Board and Leadership Experience Since Graduation:

2003-2004, Scottish Rite Hospital Volunteer

**Please provide a brief statement about why you would like to serve on International Council and what you believe you can uniquely contribute as a board member.**

As an alumna and volunteer, I learned the true value and meaning of membership in Alpha Gamma Delta.

As a current International Council member, I have gained knowledge and insight into the broader scope of our Fraternity in all areas, and I would be grateful for the opportunity to continue my service on International Council so that I can contribute to the further growth and progress that our Fraternity will make. Every collegiate member should have the opportunity for a meaningful fraternity experience that includes sisterhood and leadership development and that results in continued involvement as an alumna member. My first-hand knowledge of many different campus and collegiate chapter cultures, environments and experiences provides crucial insight into the development of strong leaders and chapters. In my professional experience in sales and sales management, I have learned to identify each person's unique qualities and motivation and to use that understanding to create a positive outcome for all. Our Founders are my inspiration. They were smart, courageous, forward-thinking women who created our Purpose and Ritual that is still relevant over 113 years later.

*Lelia Van Norden Kelley*, continued:

It has been an honor to serve on International Council, and it would be a privilege to serve in the 2018-2020 biennium. It is always my goal for the leadership and sisterhood of Alpha Gamma Delta to be strong and innovative so that our Founders would be proud of whom we are today.

**Please provide a brief statement regarding your vision for the Fraternity and what you see as being the greatest opportunity for the future of Alpha Gamma Delta.**

My vision is for Alpha Gamma Delta to be the “best of the best”. Easier said than done, and what does that really mean anyway? To me, it means that we continue to grow our membership in quality and quantity. It means we earn the respect of our Panhellenic sisters, in the communities where we are placed, and on our campuses. It means that we have financial stability as an organization. It means that we provide the venue and resources for our members...both collegians and alumnae...to cultivate, experience and enjoy our sisterhood and the opportunity to understand, cherish and live our Purpose, values and Ritual every day. How do we accomplish this? It is essential to provide educational and leadership development programming for our members. We just held our 3rd annual Chapter Presidents Academy and will host our next Chapter Advisors Academy in September 2018. It is essential that we continue to evaluate our structure so that it is relevant in today’s world. In the past biennium, we adopted a revised structure for International Council and their teams as well as introduced a new philanthropic focus. These were accomplished through a collaborative and intense effort by our alumnae committees and task force. We must be committed to providing leadership development so that our members have the opportunity to achieve personal and professional fulfillment. We must empower our collegiate officers and advisors to recognize the successes and challenges of their respective chapters and develop goals and actions to move them toward excellence. Membership growth and extension growth must be intentional and thoughtful so that we are set up for long term success.

Ultimately, my vision is that we capitalize on our strengths and our resources to elevate each collegiate and alumnae group to a higher level of achievement and sisterhood. Our members are our greatest asset, and we must provide a positive, dynamic environment for their personal growth and enrichment. I am challenged and convinced by my experience as an alumna, volunteer and International Council member that we will move *Onward and Upward*.

“We keep moving forward, opening new doors, and doing new things, because we’re curious and curiosity keeps leading us down new paths.” Walt Disney

**Describe the three most important characteristics required of our International Council as they lead an organization of women representing many generations, experiences and expectations.**

1. She must have an open mind to develop and listen to new ideas and concepts/global listening. The best leaders are uncomfortable with anything that embraces the status quo. Leadership is the pursuit of excellence, of truth, of knowledge, of “what’s next”, of “what if”, of results, of relationships and collaborative communication, of values, of service, and of something bigger than our individual self.

2. She must be an organized, multi-tasker with the ability to delegate, motivate and empower her team.

3. She must confidently lead with our Purpose in mind. She must uphold our Fraternity values and never forget the foundation that our Founders created, and she must use those values as a guide in strategic planning, making decisions, and resolving conflict that is relevant to the current members. This includes negotiating through difficult issues and making tough decisions when required.

## CANDIDATES FOR INTERNATIONAL VICE PRESIDENT - COLLEGIANS



*Stephanie Simpson*

Memphis, Tennessee

Gamma Zeta–University of Memphis

Bachelor of Arts in Communication (1997)  
Juris Doctor (2001)

Wearer of the Arc of Epsilon Pi with Diamond

### Alpha Gamma Delta Experience:

**Collegiate:** Corresponding Secretary  
Philanthropy Coordinator  
Property Manager

**Alumnae:** 2015-present, International Philanthropy Committee Chairman  
2017, 2015, Presenter, The Leadership Conference  
2017, Speaker at Alpha Gamma Delta and Phi Mu spring health event  
2016, Presenter, International Convention  
2014-2015, Director of Chapter Development, Areas B, C, D  
2011, Election Committee Member  
2007-2012, Chapter Advisor for Gamma Zeta Chapter  
2006-2007, Activities Advisor for Gamma Zeta Chapter  
2002-2007, Risk Management Specialist  
2001-2006, Gamma Zeta Alumnae Chapter Panhellenic Delegate  
2000-2002, Philanthropy Advisor for Theta Pi Chapter  
1998-2000, Campus Relations Advisor for Theta Pi Chapter

### Professional Experience Since Graduation:

2016-present, Vice President, Administration, NewSouth Capital Management, Inc.  
2005-2016, Assistant Corporate Counsel/Corporate Counsel, Regional Colleague Resources Director,  
Vice President, Colleague Resources Compliance, Senior Vice President, Disability and Absence  
Management Practice and Compliance, (all positions at) Sedgwick Claims Management Services, Inc.  
2001-2005, Risk Management Administrator, Guardsmark, LLC

### Other Volunteer, Board and Leadership Experience Since Graduation:

2017, 2018, West Cancer Center Fight On Cycle.Run.Walk Chair  
2017, Suit Up/University of Memphis/JC Penney Partnership Task Force Member  
2017, St. Jude Children's Research Hospital Gold Luncheon Woman of Distinction  
2015, Memphis Mayor's Transition Team Member (leader of workforce development team)  
2015–present, Women's Foundation for a Greater Memphis (Co-chair of Power of the Purse fundraiser in  
2016 and 2017)  
2015–present, Books from Birth Board/Advisory Council (Spring Luncheon Chair 2017)  
2014, Memphis Business Quarterly Power Player in Philanthropy and Public Service  
2012, New Memphis Institute Leadership Development Intensive  
2010-2012, University of Memphis Lead Advisory Board (Chair 2011-2012)  
2012, Junior League of Memphis 90 Women of Achievement Honoree  
2012, University of Memphis 100 Years, 100 Women Honoree  
2011, Memphis Business Journal Top 40 Under 40 Honoree  
2008, Leadership Training: 2008, Leadership Memphis Fast Track Program Participant  
2007, Sedgwick Core Value Award Recipient (Growing as an Individual)

*Stephanie Simpson*, continued:

2005, Junior League of Memphis Community Volunteer of the Year  
2003-present, Donald K. Carson Scholarship (University of Memphis) founder and selection committee member  
2000, University of Memphis Presidential Search Committee  
1999-present, Junior League of Memphis (Salvation Army SMILES Chair, Community Council Leader, Training Director, Nominating Committee Member, Community Director, Board Member at Large, President-Elect, President)

**Please provide a brief statement about why you would like to serve on International Council and what you believe you can uniquely contribute as a board member.**

It is an honor to be nominated for International Council. I would like to continue giving back to a special organization that has enriched my life tremendously. Alpha Gamma Delta has given me opportunities for development, service, fun, and above all - sisters! As the old saying goes, the more you give, the more you get in return; this has certainly been true of my membership.

My collegiate officer and alumna positions have prepared me for International Council. One of the most significant experiences was when I served as chapter advisor for five years. This role was rewarding and challenging, and it taught me so much about leadership. I've also been a member of the Volunteer Services Team, and this service has given me other important perspectives about our Fraternity and her members.

Additionally, through my professional and volunteer work, I have gained skills that would be beneficial on International Council. I have worked in risk management, legal, human resources, and management. Furthermore, I have had many useful non-profit experiences, such as resolving conflict, working with individuals with different views, mentoring, and motivating.

**Please provide a brief statement regarding your vision for the Fraternity and what you see as being the greatest opportunity for the future of Alpha Gamma Delta.**

When I think about the vision for Alpha Gamma Delta, I'm immediately reminded of our Purpose. It sets a timeless vision for our members - it's a framework for living during all seasons of life. I see the greatest opportunity for our future to be remaining relevant - for Alpha Gam to be an organization of choice for our members. We want our members at all ages and stages of life to remain engaged. With so many choices for belonging, training, and service, we have to ensure that we continue to listen to our members and provide experiences that are meaningful and fulfilling. What makes membership in our beloved Fraternity unique is that in addition to the programming (which can be similar to what many organizations offer), we have sisterhood – sisters to help us, cheer us on, and bring out the best in us. As we have done, we should honor our history and continually evaluate traditions to make sure that they are appropriate and applicable.

College campuses offer a wide array of opportunities for our members to be involved, and we must continue to be an organization that offers relevant personal development, service, and fun within our sisterhood. Our alumnae are incredibly busy, from the time that they graduate from college through retirement. They are pulled in many directions with family, work, and other responsibilities and are also recruited to participate in other groups. Alpha Gam must continue to find creative ways to involve alumnae during the different seasons of life (our leadership has done an outstanding job at this, especially recently). Members' interests and availability may change, and we want to have a variety of options for connections with the Fraternity.

It is imperative that we listen to what our local chapters (collegiate and alumnae) and clubs indicate they need so that we can continue to provide them with resources at the international level. We want all of our members to feel that Alpha Gamma Delta encourages them to be their best versions of themselves with support through sisterhood.

**Describe the three most important characteristics required of our International Council as they lead an organization of women representing many generations, experiences and expectations.**

1. Strategic thinker – A member of International Council should be able to see the big picture, to understand the vision and the responsibilities of governance. She should also be able to connect the strategy with tactics needed at all levels of the organization. This also involves running an organization like a business while understanding the unique characteristics

*Stephanie Simpson*, continued:

of sisterhood. Additionally, Council members should focus on developing the talent on their teams; succession planning should be part of ongoing conversations.

2. Excellent listener – International Council members must listen to members at all levels of the organization. I've learned this through my current role from working with Council on the philanthropy transition. Surveys, focus groups, individual conversations – all forms of communication are critical. While all members will not be satisfied 100% of the time, it is important to thoroughly understand all perspectives before making significant decisions.

3. Delegator with the ability keep an eye on the details – It is not always easy to know what to do and what to ask others on the team to handle (this requires ongoing evaluation), but it is critical to look for ways to involve others in the work so that they find their experiences meaningful. This develops leaders for succession planning purposes and can help senior leaders avoid burnout from trying to do too much.

## CANDIDATES FOR INTERNATIONAL VICE PRESIDENT - MEMBERSHIP



*Melissa Brown*

Macon, Georgia

Theta Delta–University of North Georgia

Bachelor of Science in Early Childhood Education (2001)  
Master of Education in Early Childhood Education (2010)

Wearer of the Crescent of Epsilon Pi

### Alpha Gamma Delta Experience:

**Collegiate:** Vice President Recruitment (2 years)

**Alumnae:** 2016-present, Director of Recruitment Operations  
2017, Extension Membership Selection Task Force  
2016-2017, International Council/Volunteer Service Team Restructure Task Force  
2013-2016, National Panhellenic Conference Third Alternate Delegate  
2012-2013, Membership Selection Revision Work Group  
2010-2013, Regional Recruitment Coordinator  
2009-2010, Elections Committee  
2008, Release Figures Methodology Specialist  
2006-2010, Recruitment Advisor  
2005-2006, Chapter Advisor for Theta Delta Chapter  
2004-2005, Membership Advisor and Scholarship Advisor for Theta Delta Chapter  
2003-2004, Recruitment Advisor for Gamma Iota Chapter  
2002-2003, Special Development Coordinator for Theta Iota Chapter  
2001-2002, Leadership Consultant

### Professional Experience Since Graduation:

2010-present, Fifth Grade Teacher, First Presbyterian Day School (2016 Teacher of the Year)  
2009-2010, Second Grade Teacher, First Presbyterian Day School  
2006-2009, Second Grade Teacher, Houston County Schools  
2005-2006, First Grade Teacher, Lumpkin County Schools  
2002-2005, First Grade Teacher, Houston County Schools  
2001-2002, Leadership Consultant, Alpha Gamma Delta

### Other Volunteer, Board and Leadership Experience Since Graduation:

2012-present, Summer Mission Trips to Tiquantepe, Nicaragua (team participant and team leader)  
2014-2016, Children's Ministry Volunteer, First Presbyterian Church (children's church teacher and Vacation Bible School teacher)  
2003-2005, 2007-2014, Volunteer Youth Staff, First Presbyterian Church (discipleship group leader, youth retreat and mission project chaperone)  
2003-2005, Junior League of Macon

**Please provide a brief statement about why you would like to serve on International Council and what you believe you can uniquely contribute as a board member.**

It would be an honor to serve our Fraternity and my sisters as a member of International Council. If elected, I commit to serving with the best interest of Alpha Gamma Delta as my priority. Beginning with my role as a Leadership Consultant, I have had the opportunity to serve in a number of roles as an alumna, each of which provided unique training and experience. As I have continued my volunteer service to Alpha Gamma Delta, I have often used past experiences to help determine the best course of action when facing current challenges. While many of the volunteers with whom I work

*Melina Brown*, continued:

in my current role are sisters I have known for a while, my profession as a teacher gives me the opportunity to meet a new set of students and parents each school year. Establishing quick rapport is critical to the success of a teacher and it is something I think I do well. If elected to serve on our International Council, I would look forward to the opportunity to establish quick rapport with fellow Council members and my new team so that we can work together to serve Alpha Gamma Delta.

**Please provide a brief statement regarding your vision for the Fraternity and what you see as being the greatest opportunity for the future of Alpha Gamma Delta.**

Alpha Gamma Delta had a significant impact on my life as a collegian. My vision for our Fraternity is that we will maintain the stability we have gained through the dedicated work of our leadership while continuing to enrich the lives of our members – both collegiate and alumnae.

Competitive recruitment, an emphasis on scholastic excellence, and a positive member experience will allow our Fraternity to continue to remain relevant in the lives of our collegiate members. We must continue our focus on supporting our chapters as they work to recruit competitively on their college campuses, recognizing that recruitment is the lifeblood of our Fraternity. An emphasis on scholastic excellence is an important component of our high-achieving collegiate chapters. We must continue to support our members who are working to achieve their educational goals. Another important opportunity we have is to strengthen retention in our collegiate chapters. We are experiencing a decrease in fraternity and sorority membership across the continent and are expecting that trend to continue, making it important to retain the members we pledge and initiate. Focusing on the growth and strength of our collegiate chapters is a great opportunity we have.

Engaged collegiate members are more likely to become active alumnae who contribute to the strength of the Fraternity. Alumnae members play a critical role in our overall success through their volunteer and financial support. I believe it is important for us to continue to focus on engaging our alumnae in meaningful ways. Alpha Gamma Delta's future success depends on the dedication of our alumnae members.

**Describe the three most important characteristics required of our International Council as they lead an organization of women representing many generations, experiences and expectations.**

International Council officers must be willing to listen. As leaders of our Fraternity, they need to be able to hear and appreciate different perspectives. They should consistently demonstrate openness to new ideas and valuing the opinions of others. We come from diverse backgrounds and our International Council will likely be composed of members with many different life and professional experiences. Our International Council sisters need to appreciate the collective wisdom brought to the table when conducting Fraternity business.

International Council officers must be dependable. I depend on our International Council sisters to represent our Fraternity well when called upon, to keep confidences when working through difficult situations, and above all, to be honest at all times. It is important that our International Council officers are honest when sharing their opinions, since they are entrusted with making decisions that affect the course of our Fraternity's future.

International Council officers must have the best interest of Alpha Gamma Delta as a priority as they fulfill their duties. When making decisions for our Fraternity, it is important to lay aside any personal agendas and to consider what is best for the individuals and groups who will be affected. Sisters we elect to International Council should always remember that they have been elected to strengthen and advance Alpha Gamma Delta.

## CANDIDATES FOR INTERNATIONAL VICE PRESIDENT - MEMBERSHIP



*Julie Berger Karstetter*

Edmonds, Washington

Iota–University of Washington

Bachelor of Arts, Education (1977)

Wearer of the Arc of Epsilon Pi

### Alpha Gamma Delta Experience:

**Collegiate:** Philanthropy Coordinator

**Alumnae:** 2015-present, Director of Recruitment Development  
2013-present, Release Figure Methodology Specialist (NPC)  
2013-2015, Regional Recruitment Coordinator  
2013-2017, Greater Seattle Alumnae Club-Panhellenic Delegate  
2013-2015, Membership Selection Pilot Liaison (Iota–University of Washington, Delta Alpha–University of Southern California, Delta Beta–Washington State University)  
2013, Recruitment Resource Specialist  
2003-2013, Membership Advisor, Iota–University of Washington  
2018, Presenter at Regional Recruitment Training School (Delta Alpha-University of Southern California)  
2017, Presenter at Regional Recruitment Training School (Delta Alpha-University of Southern California)  
2016, Presenter at Regional Recruitment Training School (Delta Tau-Chapman University)  
2015, Presenter at Regional Recruitment Training School (Delta Eta-San Diego State University, Delta Epsilon-UCLA)  
2017, Facilitator: NPC “Something of Value” Oregon State University  
2016, International Convention Presenter/Facilitator: Select-A-Sis (electronic membership selection), Our New Membership Selection Process for Alumnae  
2015, The Leadership Conference Presenter: Recruitment Songs and Chants, Best In Class Recruitment Rewards, Pre-Convention Training for Recruitment Specialists  
2014, International Convention Presenter/Facilitator: Recruitment – It’s A Marathon, Not A Sprint, Making Conversation Count  
2014-2018, Webinar Host: The Successful Recruitment Visit, Recruitment Specialist 101 - REPGs & Recruitment EC Reports, Are You Recruitment Ready?, TLC Preview, Release Figure Methodology (Recruitment Specialists), Campus Director Recruitment Software, Membership Selection for Pilot Chapters, Membership Selection (Fraternity-wide), New Recruitment Specialist Training, Release Figure Methodology (Fraternity-wide)

### Professional Experience Since Graduation:

2017-present, National Police Athletic League, Grant Finance Coordinator  
1996-2016, Karstetter Law Offices, Financial Administrator and Legal Assistant  
1982-1990, Jazzercise Incorporated, Franchise Owner  
1979-1980, Seattle Seahawks, Director/Choreographer for Sea Gals  
1977-1980, Seattle Seahawks, NFL Cheerleader  
1977-1984, St. Joseph’s School, Elementary Teacher

### Other Volunteer, Board and Leadership Experience Since Graduation:

2015-present, King County Sheriff’s Office Foundation (mentoring at risk youth)  
2013-2017, Seattle Alumnae Panhellenic Organization, Scholarship Chair, Fundraising Committee, Mission Statement & Strategic Planning Committee  
2010-2014, UW Alumni Spirit Scholarship Committee, Auction Chair

*Julie Berger Karstetter*, continued:

2006-2014, University of Washington Cheer/Dance Team Judge  
2006-2011, Women of Washington, Holiday Luncheon & Auction Chair  
1999-2002, Snohomish County 4-H Leader, Horse Project  
1999-2002, American Quarter Horse Association, member and volunteer  
1999-2002, National Reining Horse Association, member and volunteer  
1998-2002, Kamiak High School Music Boosters, fundraising committee  
1991-1996, Olympic Ballet Theatre, parent volunteer

**Please provide a brief statement about why you would like to serve on International Council and what you believe you can uniquely contribute as a board member.**

It would be an honor and privilege to serve my Alpha Gamma Delta sisters on International Council. If chosen to lead, I will continue to build on the success of the members before me and bring a fresh perspective and voice to Council. I believe in collaboration across teams to generate ideas, utilize resources and set plans in motion that will maximize growth and excellence in all areas of the Fraternity.

As a result of 15 years of experience as a local advisor, Regional Recruitment Coordinator and Director of Recruitment Development, I have achieved the knowledge necessary to serve my sisters in this capacity.

Four years ago, I began representing Alpha Gam as a Release Figures Methodology (RFM) Specialist for the National Panhellenic Conference (NPC), which has provided me with a unique perspective of recruitment trends across the United States and Canada. I have acquired a deeper understanding of RFM and the ability to offer context for reading critical data and providing assistance to chapters through intentional plans for strategic invitations and releases during recruitment. During annual trainings, I have established strong, positive relationships with other NPC leaders and have increased knowledge of the NPC Unanimous Agreements, policies and best practices.

Part of being a strong leader is understanding yourself and your style of working with others. I believe I can uniquely contribute as a Council member by applying my Strengths (based on Gallup StrengthsFinder R):

- **POSITIVITY:** Possesses an upbeat, contagious enthusiasm and can get others excited and motivated about what they are going to do.
- **STRATEGIC:** Able to create alternative ways to proceed, while quickly spotting relevant patterns and issues when faced with any given scenario.
- **RELATOR:** Enjoys close relationships with others and finds deep satisfaction in working hard alongside others to achieve a goal.
- **ACHIEVER:** Hard worker with a great deal of stamina. Receives great satisfaction from being busy and productive.
- **LEARNER:** Desires to learn and continuously improve.

**Please provide a brief statement regarding your vision for the Fraternity and what you see as being the greatest opportunity for the future of Alpha Gamma Delta.**

My Alpha Gamma Delta vision is one of growth, prosperity and elevated expectations for success. Collaboration between volunteer and staff teams across all areas of the Fraternity will maximize our audience and provide a cohesive Alpha Gamma Delta message to our collegiate and alumnae members as well as future generations of sisters.

Our members are the lifeblood of our beloved Fraternity. We need to ensure that we continue to attract exceptional women and to further develop and invest in these women in order to grow our membership in both quantity and quality.

We must continue to provide training and support to our chapters in the areas of confidence, dynamic conversations, current trends and social excellence. Investing in our women by increasing their confidence and encouraging them to showcase their authenticity is an investment in the future of our Fraternity.

**Describe the three most important characteristics required of our International Council as they lead an organization of women representing many generations, experiences and expectations.**

- **Ability to build and maintain strong relationships:** Listen to others and consider alternate viewpoints, recognize different needs and perspectives, communicate effectively with individuals and groups, act as a positive role model

*Julie Berger Karstetter*, continued:

during those communications. Gain and maintain the trust and support of colleagues by carrying through with action items.

- Progressive and forward thinking: Consider past practices, take notice of what worked (and what did not) and build upon it. Alpha Gamma Delta membership is constantly evolving. We must continue to grow and adapt in order to meet the changing demands of today's collegiate women. Upholding our Ritual as a reminder of our rich history, while remaining relevant, is vital in order to keep our members engaged for a lifetime and to maintain a competitive edge among NPC organizations.
- Fiscally responsible: Plan wisely for the solid financial future of our Fraternity by creating, managing and optimizing budgets.

## CANDIDATES FOR INTERNATIONAL VICE PRESIDENT - EXTENSION



*Kalina Haynes*

Arlington, Texas

Mu-Brenau University

BA in Mass Communications (1998)

Wearer of the Crescent of Epsilon Pi

### Alpha Gamma Delta Experience:

**Collegiate:** President & Alumnae Relations Coordinator  
Vice President Recruitment, Membership and COB Coordinator

**Alumnae:** 2016-2017, VST Restructure Task Force  
2009-present, RFM Specialist  
2008-present, Regional Recruitment Specialist  
2007-2008, Recruitment Specialist  
2003-2007, Recruitment Consultant  
2003-2005, 2007, Jr. Circle Committee Head  
2003-2005, Atlanta Alumnae Chapter Recording Secretary  
2000-2003 Operations Advisor  
1998-2003, Recruitment Advisor

### Professional Experience Since Graduation:

2007-present, News Producer, KDFW TV- Fox 4  
2001-2007, News Producer, WXIA-TV-11Alive

### Other Volunteer, Board and Leadership Experience Since Graduation:

2007-present, Head Staff, Camp Kudzu  
2003-2006, Counselor, Camp Kudzu  
2003-2007, JDRF Atlanta Chapter

**Please provide a brief statement about why you would like to serve on International Council and what you believe you can uniquely contribute as a board member.**

NPC overall is experiencing contraction in potential new members and how our Fraternity positions itself and focuses on growth is a big part of why I would like to serve on International Council. I've spent most of my time as an Alpha Gamma Delta volunteer service team member learning and developing recruitment techniques, but this is something I do in my professional life as a News Producer. The goal when producing a newscast is to keep as many eyes on the product. I would like to use my media knowledge to keep as many eyes on our product and to boost our membership and retention.

**Please provide a brief statement regarding your vision for the Fraternity and what you see as being the greatest opportunity for the future of Alpha Gamma Delta.**

One of the greatest opportunities for the future of Alpha Gamma Delta is focusing on retention not only of collegiate members but also our alumnae. One way to tap into this opportunity is to offer extra sisterhood support during the member's time as a collegian. I believe teaching members to be more compassionate with their sisters will retain members who often lose that connection with their chapter members. It will also teach sisters once they become an alumna to support each other when someone needs help personally or professionally; I have been lucky to find this

*Kalina Haynes*, continued:

support from many of our sisters, and it is one reason I stay engaged.

**Describe the three most important characteristics required of our International Council as they lead an organization of women representing many generations, experiences and expectations.**

Being an active listener is one important characteristic required of a member of our International Council. I believe having this trait will allow a leader to make tough but informed choices about the future of the Fraternity. An inquisitive leader also can find potential solutions to resolve issues. I also think members of International Council should be supportive when a decision is made that she may not agree with at the time; this characteristic helps the group present a united front that will sustain growth and maintain the integrity of the Fraternity.

## CANDIDATES FOR INTERNATIONAL VICE PRESIDENT - EXTENSION



*Karen Donaldson Metzger*

Martinsville, Indiana

Gamma Phi–Georgia Institute of Technology

Bachelor of Science in Literature, Media, and Communication (2002)  
Juris Doctor, University of Alabama (2009)

### Alpha Gamma Delta Experience:

**Collegiate:** Purchasing Coordinator  
Recruitment  
Greek Week Chair  
Most Outstanding Senior

**Alumnae:** 2016-present, Director of Extension  
2014-16, Director of Chapter Development  
2013-14, Area Coordinator  
2011-13, Province Director  
2010-11, Recruitment Advisor for Gamma Iota Chapter

### Professional Experience Since Graduation:

2016-present, Assistant Director of Academic and Membership Affairs at the National Collegiate Athletic Association (NCAA)  
2016, Associate Faculty, Indiana University School of Education (Ph.D and Ed.D. programs)  
2015 Recipient of the IUPUI Nan Bohan Community Engagement Award  
2013-14, NCAA Division I Recruiting and Athletic Personnel Issues Cabinet  
2011-16, Associate Athletic Director for Compliance at Indiana University-Purdue University in Indianapolis (IUPUI)  
2010-11, Assistant Athletic Director for Compliance at Mercer University  
2009-10, Enforcement Staff Member at the National Collegiate Athletic Association (NCAA)

### Other Volunteer, Board and Leadership Experience Since Graduation:

2012-present, Junior League of Indianapolis  
2017-18, Board Member and Nominating Chair  
2015-16, Chair of the Community Research, Evaluation and Development Committee  
2015-16, Strategic Planning Committee  
2009-present, National Association of Collegiate Women Athletics Administrators  
2012-14, Legislation and Governance Committee  
2016, Effective Facilitation Certification (NCAA)  
2015, Opportunity Indianapolis (Leadership Indianapolis)  
2015, Novak Institute for Hazing Prevention  
2015-17, Reasonable Standards Committee Member (National Association of Athletics Compliance)  
2014, Mediation Certification (Indiana University)  
2012-14, Board Secretary (Intercollegiate YMCA of Greater Indianapolis)  
2012-13, Fundraising Speaker (United Way of Central Indiana)  
2012-13, Social Chair (Indianapolis Athletic Club)  
2012-14, Big Sister (Big Brothers Big Sisters of Central Indiana)

*Karen Donaldson Metzger*, continued:

**Please provide a brief statement about why you would like to serve on International Council and what you believe you can uniquely contribute as a board member.**

Serving on International Council is an incredible honor and tremendous responsibility. If chosen to serve in this capacity, I will combine my experience in higher education, as a nonprofit leader, and as a director in two realms of the Fraternity to advance the interests of our Fraternity. My strengths include strategic thinking, consensus building, and developing systems that foster efficiency and collaboration. I am results oriented, but also a team player. I understand that my voice would be only one in a room full of talented fellow Council members, and that my voice must represent the interests of all of the sisters Council serves.

My professional and volunteer paths reflect the passion I have for advancing the leadership and personal development of young adults- especially women. I sincerely believe that greek life can be one of the most powerful personal development platforms in the United States and Canada, and I would be honored to serve Alpha Gamma Delta as she positively impacts the lives of each of her members.

**Please provide a brief statement regarding your vision for the Fraternity and what you see as being the greatest opportunity for the future of Alpha Gamma Delta.**

My vision for Alpha Gamma Delta is a stronger, steadfast sisterhood that produces today's campus leaders and tomorrow's influencers. That vision, however, will involve overcoming trends in higher education and society that devalue the immersive learning opportunities offered by membership in fraternal organizations. As universities narrow their focus on graduation rates, and the media shines a spotlight on risk management failures within greek life, we must cultivate an intentional brand that outshines the shadows (real and perceived).

In Alpha Gamma Delta, women learn how to lead and when to follow. We learn how to become the women we have the potential to be. We identify our values and learn how to live with Purpose. Put simply, we learn the life skills that bring classroom knowledge to life. Accordingly, our opportunity- and responsibility- is to ensure our programming remains relevant to the rapidly changing needs of our diverse potential, collegiate, and alumnae members. We must fine tune our brand to resonate not just with members and potential members, but within campus communities and higher education generally. We must proactively and generously support our collegiate leaders and local volunteers, and empower every member to live out our ritual and Purpose.

If we do these things together, our opportunity is to emerge as the Panhellenic leader. Our opportunity is to provide every collegiate and alumnae member with the Fraternity experience we promise during an extension presentation or recruitment video. Our opportunity is to remain so relevant to our members, that "the new normal" is to continue active involvement after graduation. Our opportunity is to produce women who will change the world.

**Describe the three most important characteristics required of our International Council as they lead an organization of women representing many generations, experiences and expectations.**

An ideal International Council member displays graceful leadership, effective management skills, and wisdom. A graceful leader is a thoughtful, compassionate communicator, confident, kind, and authentic. She displays effective management skills by seeking collaborative solutions, focusing on results, and proactively identifying solutions to lead the Fraternity onward and upward. She possesses knowledge of the Fraternity, nonprofit management, and other subject areas that add diversity and depth to International Council as a whole. She's a lifelong learner, always striving to improve her skills and abilities. She knows when to honor traditions and when to move on without looking back. Most importantly, she always acts as a sister first and uses the Purpose as her daily guide.

## CANDIDATES FOR INTERNATIONAL VICE PRESIDENT - FINANCE



*Alicia Adams*

New York City, New York

Gamma Beta–Florida State University

Bachelor of Science in Accounting (2010)

Masters in Accountancy, Miami University (2012)

### Alpha Gamma Delta Experience:

**Collegiate:** Publications Coordinator  
Vice President of Finance

**Alumnae:** 2017-present, Regional Finance Coordinator (VST)  
2016, Credentials Committee at Convention  
2016-2017, Finance Advisor for Alpha Lambda Chapter  
2015-2017, Area Finance Specialist (VST)  
2013-2015, Finance Specialist (VST)  
2012-2013, Finance Advisor for Gamma Beta Chapter  
2011-2013, Finance Advisor for Zeta Iota Chapter

### Professional Experience Since Graduation:

2018-present, Manager, PricewaterhouseCoopers LLP  
2015-2017, Senior Associate, PricewaterhouseCoopers LLP  
2013-2017, Ohio Society of CPAs  
2013-present, American Institute of CPAs  
CPA License in the State of Ohio 50063  
2012-2014, Associate, PricewaterhouseCoopers LLP  
2011-2012, Teaching Assistant (Introduction to Financial Accounting), Miami University

### Other Volunteer, Board and Leadership Experience Since Graduation:

2011-2015, Meals on Wheels Volunteer  
2014, PwC Project Belize Participant  
2013-2017, PwC Columbus Office Community Service Coordinator  
2012-Present, Junior Achievement Volunteer  
2011-2015, Treasurer, Muzungu Mama Ministries (Board Member)  
2016-2017, Management Council Chair, Junior League of Columbus (Management Council Member and Board Member)  
2016-2017, Bargain Bar Coordinator, Junior League of Columbus  
2015-2016, Co-Bargain Box Treasurer, Junior League of Columbus  
2015-2016, Recording Secretary, Junior League of Columbus (Board Member)  
2014-2015, Treasurer, Junior League of Columbus (Board Member)  
2013-2014, Treasurer-Elect, Junior League of Columbus (Management Council Member)  
2013-2014, Co-Recruitment Coordinator, Junior League of Columbus  
2013-2014, Grants Team Member, Junior League of Columbus  
2013, Organizational Development Institute Delegate, Junior League of Columbus  
2012-2013, Holiday Tour of Homes Committee Member, Junior League of Columbus

*Alicia Adams*, continued:

**Please provide a brief statement about why you would like to serve on International Council and what you believe you can uniquely contribute as a board member.**

I would like to serve on International Council in order to help the organization continue to grow and empower the women in our organization. I believe that my professional, personal and community experiences have given me skills, contacts and a view point to be able to provide insight to help make important decisions. Also being a CPA, I have financial skills to help our chapters regain financial strength, enhance our relationship with Omega and get us on par in our review standards.

**Please provide a brief statement regarding your vision for the Fraternity and what you see as being the greatest opportunity for the future of Alpha Gamma Delta.**

My vision for the Fraternity is more than just continued growth - which is very important. Our greatest opportunity is the impact we make on each individual member by developing programs to continue to enhance them as well rounded members, inspiring them to make an impact in their individual communities. When I originally planned to move to NYC, a friend asked me why I would want to go to a city of so many people, that it would be impossible for me to make an impact. I then remembered this quote from Margaret Mead "Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has." Each person can make a huge impact and we need to hone in on ways to continuing developing each one of our members.

**Describe the three most important characteristics required of our International Council as they lead an organization of women representing many generations, experiences and expectations.**

- 1 - Being an inspirational leader - able to inspire others to action
- 2 - Being a relatable leader - ability for others to relate to your path/experiences
- 3 - Being an agile leader - ability to respond/react to change without compromising values/purpose

## CANDIDATES FOR INTERNATIONAL VICE PRESIDENT - FINANCE



*Betsy Graham*

Rincon, Georgia

Theta Delta–University of North Georgia

B.S. Sociology, Psychology minor (1998)

### Alpha Gamma Delta Experience:

**Collegiate:** Social Coordinator

**Alumnae:** 2015-2018, Director of Finance- Volunteer Service Team  
2013-2015, Regional Finance Coordinator- Volunteer Service Team  
2011-2014, Alumnae Relations Advisor- Theta Delta Chapter  
2008-2013, Finance Specialist- Volunteer Service Team

### Professional Experience Since Graduation:

2014-2018, House Director, Delta Gamma Fraternity  
2004-2014, Officer Manager, McCuen Electrical Contractors, LLC  
2003-2004, Accounting Staff, TICO  
2002-2003, Supervisor, CJ Banks  
1999-2001, Accounting Staff, Westin Savannah Harbor Resort  
1998-1999, Pharmacy Associate, Wal-Mart Pharmacy

### Other Volunteer, Board and Leadership Experience Since Graduation:

2014-2018, Co-Owner/Organizer of Howler Conventions  
2015-2017, Owner/Organizer of Glader Conventions  
2013, Committee Chairman, Theta Delta Chapter's 30th Anniversary Celebration

### Please provide a brief statement about why you would like to serve on International Council and what you believe you can uniquely contribute as a board member.

My 10 years on the Volunteer Service Team has allowed me the opportunity to work with nearly every collegiate chapter and many alumnae of Alpha Gamma Delta. I have been able to observe first-hand the similarities and differences in campus cultures, size, characteristics, successes and struggles across our Fraternity. My experiences, both with the Fraternity and outside of it, have given me a broader, open-minded perspective that I think would be an asset to International Council. I welcome the opportunity to give back to the Fraternity that has aided me in becoming the person I am today and the person I continue to strive to become.

### Please provide a brief statement regarding your vision for the Fraternity and what you see as being the greatest opportunity for the future of Alpha Gamma Delta.

We have the ability as leaders of Alpha Gamma Delta to see what struggles and concerns our members have faced over the years. Many of those same struggles we continue to face today. We have the unique opportunity to make changes to ease those struggles by remembering what first attracted us all to Alpha Gamma Delta and celebrating our similarities. When we support all members and embrace our differences, we can come together as one to impact the world. I'd like to see us use those differences to empower women and allow Greek life to be a positive experience for all of our members.

*Betsy Graham*, continued:

**Describe the three most important characteristics required of our International Council as they lead an organization of women representing many generations, experiences and expectations.**

1. Understand differences- Our members come from vastly difference backgrounds, campuses, and regions, and it's important to understand these differences so that we can work together for the good of the Fraternity as a whole.
2. Flexibility- Understanding that we need to be flexible in our thoughts, our actions and our expectations is important when dealing with a multi-generational organization.
3. Sense of Balance- Finding balance between our traditions and helping our Fraternity continue to find success in today's climate is imperative. We don't want to lose what our Founders established, or what our alumnae have continued, but we need to make sure our collegians are also getting what they need from our sisterhood.

## CANDIDATES FOR INTERNATIONAL VICE PRESIDENT - EDUCATION



*Patti Carey Floren*

San Diego, California

Delta Eta--San Diego State University

Bachelor of Arts, English (1979)

Graduate of Inside Track Multiple Subjects Credential Program (1993)

Fellow of San Diego Area Writing Project, University of California, San Diego (2006)

Independent Schools Professional Teaching Certificate, University of San Diego (2016)

California State Teaching Credentials in English and Multiple Subjects

Wearer of the Crescent of Epsilon Pi with Diamonds

### Alpha Gamma Delta Experience:

**Collegiate:** Historian  
Editor  
Recording Secretary

**Alumnae:** 2012-present, Member, Education Committee  
2006-2008, Chairman, Education Committee  
2000-2014, Board of Directors, The Leadership Institute  
2001-2006, International Vice President-Membership  
1993-2001, Director of Collegiate Programming  
1987-1993, Member and Chairman, Pledge Development Team  
1980-1986, Chapter Advisor, Delta Eta  
1979-1980, Chapter Consultant

### Professional Experience Since Graduation:

Ongoing; Freelance Writer; Research and write documents for various local businesses and publications, including San Diego Community College District, The San Diego Union-Tribune, San Diego Parent, The Alpha Gamma Delta *Quarterly*.

2013-present, Academic Resource Center Lead Teacher, Francis Parker School; Developed new program, policies, practices and curriculum for individualized, targeted support for students in grades 3-5 at independent school. Work with students daily in individual and small-group settings. Provide daily leadership and mentoring to two associate teachers. Represent Academic Resource Center at school, parent and community functions.

2010-2013, Curriculum Developer and Facilitator, George Perry and Associates, Boston, MA; Developed Units of Inquiry literacy-based curriculum aligning Michigan state standards for reading, writing, listening and speaking. Developed and provided language arts lessons in lab setting and subsequent professional development for teachers and literacy coaches in Flint, MI. Supported teachers in purposeful planning of new strategies during weeklong Institute.

1989-2013, Educator, San Diego Unified School District; Various positions held, including Literacy Support Teacher, Writing Coach, Curriculum Writer and Facilitator, and Classroom Teacher at elementary and middle school levels. Created and coordinated Writers Forum program at elementary school; designed literacy-based curriculum for district; provided organization, teacher training and coaching for literacy support at three elementary schools.

1985-1989, Director of Communications, First United Methodist Church of San Diego; Coordinated public relations program of local church of 3,000 members. Researched, wrote and supervised production of written materials, including weekly church newspaper, financial campaign literature, employee handbook and church event publications.

1980-1983, Program Development Manager, Foodmaker, Inc.; Conducted needs assessments, designed and wrote management and new products curriculum, and facilitated training for multi-leveled employees of national restaurant company.

*Patti Carey Floren*, continued:

1979-1980, Chapter Consultant, Alpha Gamma Delta; Traveled to collegiate chapters throughout US and Canada. Trained chapter officers, facilitated workshops, worked with chapters to improve all aspects of chapter life.

**Other Volunteer, Board and Leadership Experience Since Graduation:**

2013-2017, University of Puget Sound, Tacoma, WA. Member of Parent Council. Spoke at various local parent-student events for prospective and new students of university.

1988-2013, San Diego Unified School District. Various positions held as a parent volunteer, including Curriculum Review Board, Parent-Teacher Association Board, Room Parent.

2000-2013, Girl Scouts-San Diego. Leader for local troop. Organized Daisy Troop for Kindergarten girls and served as troop leader through High School Graduation, culminating with girls earning Bronze, Silver and Gold Awards.

1980-Present, First United Methodist Church of San Diego. Held various positions including Communications Board Member, Camp Virginia Board Member, Sunday School Teacher, member of various committees.

**Please provide a brief statement about why you would like to serve on International Council and what you believe you can uniquely contribute as a board member.**

I would like to serve on International Council, specifically in the area of IVP-Education, to continue our efforts to provide comprehensive, consistent and relevant programming and education for our members. Since my involvement as a Volunteer Service Member began in 1988, and throughout my involvement as a Board Member of The Leadership Institute, my focus has been on developing and presenting dynamic member education, collegiate programming, and development of leadership skills of women. I am thrilled that we are now adding a Vice President-Education to our International Council, which brings education to the forefront and gives us even more potential to develop high-level and high-quality programming for collegians and alumnae. Along with the excellent staff members at International Headquarters who are professionally equipped to create and deliver top-level programming, I believe we can take our organization far. I believe my contributions are unique because I have been involved in this area for so many years and have a broad view of where we have come from, yet I also have a current and relevant vision of where we can go. I work as an Academic Resource Teacher in a highly regarded independent school in San Diego, and thus have a solid overall view of current educational paradigms and methods. I have a strong understanding of characteristics, strengths and challenges of the current 21st century student, and also have an understanding of educational needs of our more seasoned sisters. Having served on both International Council and The Leadership Institute Board of Directors, I have a realistic understanding of the role of a board member, including the commitment, scope and importance of this service. I have shown through my work for the Fraternity and The Leadership Institute that I have the ability to develop and lead effective teams. Serving as International Vice President-Education would allow me to bring all of this experience, knowledge, vision and passion to the council table to benefit our members.

**Please provide a brief statement regarding your vision for the Fraternity and what you see as being the greatest opportunity for the future of Alpha Gamma Delta.**

My vision is that we provide lifelong enrichment through the Purpose, and instill in every member the responsibility of contributing to the betterment of society. For me, the center of our Fraternity is the Alpha Gamma Delta Purpose. We need to develop effective and comprehensive education for Alpha Gamma Delta members, both collegiate and alumnae, that supports our Purpose. Being a personal blueprint for the life of every Alpha Gamma Delta member, the Purpose provides each of us with the values we need to be the best woman we can be. The Purpose speaks to us in both a collective and individual voice, and carries the power of a personal statement for every member. I believe that our leadership and personal development education can help each member grow to her potential, become an effective and authentic leader, and impact the world around her.

**Describe the three most important characteristics required of our International Council as they lead an organization of women representing many generations, experiences and expectations.**

1. The ability to be an authentic leader. Authentic leaders lead with their character and the essence of who they are. Authentic leadership is knowing one's values; being open to others and what they bring to the world; and maintaining

*Patti Carey Floren*, continued:

a sense of balance between what one believes and what one does. It is being unafraid of expressing that balance, and listening to passion and inner voice when making decisions. Our vision statement is an assertion of this authentic leadership: Inspire the Woman. Impact the World. Know ourselves, be true to ourselves, inspire others—and impact the world.

2. The commitment to stay current, relevant and sensitive to all women's issues. These include issues surrounding education, health, relationships, leadership, financial resources, professional life, gender and racial equality. We must be willing to support the positive development of our members, to understand that there are differences among all of us, and to be able to embrace those differences.
3. The ability to foresee new and creative opportunities within the Fraternity. International Council must be willing and able to take risks and try new approaches and models in order to stay current and relevant as a premier women's organization.

## CANDIDATES FOR INTERNATIONAL VICE PRESIDENT - EDUCATION



*Catherine Matthews*

Bloomington, Indiana

Theta Eta–University of Tennessee at Martin

B.A. English (1992)

M.A., Teaching English to Speakers of Other Languages,  
Southern Illinois University (1999)

J.D.; Ph.D., Higher Education, Indiana University (2009)

Wearer of the Arc of Epsilon Pi with Diamond

### Alpha Gamma Delta Experience:

#### Collegiate:

Recording Secretary  
VP Scholarship  
VP Membership Development  
Alumnae Relations Coordinator

#### Alumnae:

2016-present, Alpha Gamma Delta Foundation Trustee; scholarship committee chair  
2011-2016, Education Committee Member  
2014-2016, Alumnae Experience Work Group chair (Education Committee)  
2011-2013, Alumnae Experience Task Force Member  
2007-2011, Province Director  
2004-2007, Province Finance Specialist  
2003-2004, Membership Development Advisor for Beta Delta Chapter  
2003-2004, Finance Advisor for Beta Delta Chapter  
2003-2004, Property Advisor for Beta Delta Chapter  
2000-2004, Chapter Advisor for Beta Delta Chapter  
2000-2004, Operations Advisor for Beta Delta Chapter  
1997-1999, Campus Relations Advisor for Beta Eta Chapter  
1993-1995, Recruitment Advisor for Theta Eta Chapter  
1993-1995, Membership Advisor for Theta Eta Chapter

### Professional Experience Since Graduation:

2012-present, Assistant Dean of Students, Indiana University Maurer School of Law  
2010-2012, Assistant Dean of Student Affairs, Indiana University Maurer School of Law  
2010-present, Adjunct Instructor, Indiana University Maurer School of Law  
2010, Consultant, Louis Arthur Grimes School of Law, Monrovia, Liberia  
2007-2010, Director of Student Services, Indiana University Maurer School of Law  
2007, Attorney, Indiana University Office of General Counsel  
2006-2007, Programming Consultant, Indiana University Maurer School of Law  
2004-2006, Peer Mentor, Indiana University Maurer School of Law  
2000, 2001-2005, Associate Instructor, Student Academic Center, Indiana University  
2000-2002, Graduate Assistant, Center on Philanthropy, Indiana University  
1997-1999, Co-Coordinator of English as a Second Language Writing Program, Southern Illinois University  
1995-1997, English Instructor, Seoul, Korea  
1993-1995, English Instructor, University of Tennessee at Martin

### Other Volunteer, Board and Leadership Experience Since Graduation:

2017-present, member of the 2018 Indiana University Women's Conference planning committee  
2016-present, volunteer for Indiana University Student Organization Conduct Hearing Panel  
2015-present, board member for Girls Inc. of Monroe County; 2016-present, board president

*Catherine Matthews*, continued:

2015-present, professional skills workshop presenter for Indiana University Human Resources  
2009-present, pro bono attorney for District 10 (Indiana) Pro Bono Project  
2007-present, member of Council on Student Affairs, Indiana University  
2017-2018, Vice President for Southern Indiana Alumnae Panhellenic  
2016-2018, board member for National Association of Law Student Affairs Professionals  
2018, member of Transportable Skills Test Design Advisor Panel, Project Lead The Way  
2018, conference presenter for Coalition of Collegiate Women's Leadership conference and AFLV Central Conference  
2017, plenary presenter at National Association of Law Student Affairs Professionals conference  
2016-2017, member of the National Panhellenic Conference Gender Identity Study Group  
2015-2017, campus task force member for Vision for the Ideal Fraternity/Sorority Community, Indiana University  
2012-2014, Executive Committee member of the Association of American Law Schools, Student Services Section  
2009-2013, 2015, judge for Indiana University Fraternity/Sorority Assessment and Recognition Program

**Please provide a brief statement about why you would like to serve on International Council and what you believe you can uniquely contribute as a board member.**

Joining Alpha Gamma Delta was a transformative experience for me. Serving the Fraternity through International Council gives me the opportunity to give back to the Fraternity and help create for other sisters membership experiences that are just as rich and meaningful.

I have a wide range of experiences within Alpha Gamma Delta that I can bring to this position. I have volunteered with the Fraternity through collegiate and alumnae service, including multiple advisor and VST roles. In addition, I have served the larger Alpha Gam enterprise through my service as a trustee for the Alpha Gamma Delta Foundation, where I serve as Scholarship Committee chair. Through all of these experiences, I see the organization from different perspectives, which I can use when working with members from across Alpha Gamma Delta.

**Please provide a brief statement regarding your vision for the Fraternity and what you see as being the greatest opportunity for the future of Alpha Gamma Delta.**

I see Alpha Gamma Delta as significant, enduring, and relevant at every stage of our members' lives. My hope for every member is a powerful sense of belonging and a deeply rewarding experience that helps prepare members for and supports them during their post-college years.

The greatest opportunity for the Fraternity today is connecting our members through a variety of mediums. We live in a world increasingly connected through platforms that aren't face to face and can sometimes divide as much as they connect. As an organization, we need to harness the power of these platforms for socializing and education and also to provide ways to connect sisters in person so we can experience the joy of being in one place together. As our connections grow, so will our support networks, our opportunities to learn, our alumnae service, and the leadership strength of Alpha Gam.

**Describe the three most important characteristics required of our International Council as they lead an organization of women representing many generations, experiences and expectations.**

The first is a spirit of collaboration. International Council needs to marshal its diversity of experiences and opinions in the service of common goals. Our members come from different geographic regions, chapter types and sizes, and generations. Working together allows IC to create strategic plans and initiatives that wouldn't be possible individually.

Second is bold leadership. Proactive rather than reactive, International Council must stay a step ahead of challenges and opportunities. It must seek opportunities for growth and build on the successes of previous Councils.

Third is big picture thinking. International Council must set strategic agendas that focus on growth and not on the maintenance of the status quo. It must take a fresh look to find answers to challenges and find ways to increase the impact of the Fraternity and enhance the total member experience.